

## **LUMIBIRD**

A public limited company with a board of directors and a capital of 22,466,882 euros. Registered office: 2 rue Paul Sabatier, 22300, Lannion  
970 202 719 RCS Saint-Brieuc  
(the “Company”)

### **NOTICE OF MEETING**

The Company’s shareholders are hereby notified that they are convened to a combined general meeting (ordinary and extraordinary) on Tuesday, April 28, 2026, at 2:00 p.m. at 15 rue du Zéphyr, ZA Courtabœuf, 91140, Villejust.

### **AGENDA**

Shareholders are invited to deliberate on the following agenda and draft resolutions:

#### **I. WITHIN THE PURVIEW OF THE ORDINARY GENERAL MEETING**

1. Report of the Board of Directors on the draft resolutions;
2. Report of the Board of Directors on the management and activities of the Company and the Group during the fiscal year ended December 31, 2025;
3. Special reports of the Board of Directors on stock options for the fiscal year ended December 31, 2025, and on the free allocation of shares for the fiscal year ended December 31, 2025;
4. Report of the Board of Directors on corporate governance as provided for in Article L.225-37 of the French Commercial Code;
5. Reports of the Statutory Auditors on the annual financial statements and consolidated financial statements for the fiscal year ended December 31, 2025, and on regulated agreements as provided for in Article L.225-40 of the French Commercial Code;
6. Approval of the annual financial statements for the fiscal year ended December 31, 2025;
7. Allocation of net income for the fiscal year ended December 31, 2025, and determination of the dividend;
8. Approval of the consolidated financial statements for the fiscal year ended December 31, 2025;
9. Setting of the total compensation budget to be allocated to directors;
10. Approval of the regulated agreements and commitments referred to in Articles L.225-38 et seq. of the French Commercial Code;
11. Approval of the information regarding the compensation of corporate officers for the fiscal year ended December 31, 2025, presented in the Board of Directors’ report on corporate governance, in accordance with Article L.22-10-9 of the French Commercial Code;
12. Approval of the fixed, variable, and exceptional components comprising the total compensation and benefits of any kind paid or granted to Mr. Marc Le Flohic, Chairman and Chief Executive Officer, during the fiscal year ended December 31, 2025;

13. Approval of the compensation policy applicable to members of the Board of Directors for the 2026 fiscal year;
14. Approval of the compensation policy applicable to the Chairman and Chief Executive Officer for fiscal year 2026;
15. Approval of the compensation policy applicable to the Deputy Chief Executive Officer for the 2026 fiscal year;
16. Authorization to be granted to the Board of Directors to trade in the Company's shares under the Company's share repurchase program;

## **II. WITHIN THE PURVIEW OF THE EXTRAORDINARY GENERAL MEETING**

17. Report of the Board of Directors on the resolutions;
18. Special reports by the Statutory Auditors on the proposed delegations of authority and financial authorizations submitted to the general meeting;
19. Authorization to be granted to the Board of Directors to increase the share capital of the Company or another company through the issuance of common shares and/or securities conferring immediate or future rights to the capital, with the waiver of shareholders' preemptive subscription rights in favor of certain categories of persons in accordance with Article L.225-138 of the French Commercial Code;
20. Authorization to be granted to the Board of Directors to increase the share capital through the creation of common shares, with the cancellation of shareholders' preemptive subscription rights in favor of employees who have joined a company savings plan;
21. Powers.

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## **Attendance at the meeting.**

Any shareholder, regardless of the number of shares held, has the right to attend the general meeting.

Shareholders may participate in the meeting:

- either by attending in person;
- or by voting by mail, post, or online;
- either by appointing a proxy—by mail or online—to the Chairman, their spouse or civil partner, another shareholder, or any person (individual or legal entity) of their choice, in accordance with the conditions set forth in Articles L.225-106 and L.22-10-39 of the Commercial Code (in which case, the proxy holder must vote by mail pursuant to such proxy) or without designating a proxy holder. It is specified that for any proxy granted by a shareholder without designating a proxy holder, the Chair of the General Meeting shall cast a vote in favor of the adoption of the draft resolutions presented or approved by the Board of Directors and a vote against the adoption of all other draft resolutions.

In accordance with Article R.22-10-28 of the Commercial Code, only shareholders who have proven their status by having the shares registered in their name or in the name of a registered intermediary acting on their behalf, as of the fifth business day prior to the date set for the meeting, shall be entitled to attend the meeting, vote by mail or online, or be represented at the general meeting, shareholders who have proven their status by having the shares registered in their name or in the name of the intermediary acting on their behalf, in the securities accounts held by the Company's agent, Uptevia, or in the bearer securities accounts maintained by an authorized intermediary.

The book-entry registration of securities in bearer securities accounts maintained by an authorized intermediary must be evidenced by a certificate of ownership (or a certificate of book-entry registration) issued by the intermediary and attached (i) to the absentee ballot or proxy form, or (ii) to the request for an admission card issued in the name of the shareholder or on behalf of the shareholder represented by the registered intermediary.

### *To attend the general meeting in person*

To facilitate shareholders' access to the general meeting, they are advised to obtain an admission card prior to the meeting, which they may obtain as follows:

- For registered shareholders: submit your request by returning, as soon as possible, via mail using the return envelope provided in the notice of meeting to Uptevia, General Meetings Department, 90-110 Esplanade du Général de Gaulle, 92931 Paris La Défense Cedex, the voting form after dating and signing it and checking the corresponding box;
- For bearer shareholders: ask your bank or financial intermediary to have an admission card sent to you.

If a shareholder has not received their admission card by the fifth business day prior to the general meeting, i.e., April 21, 2026, registered shareholders may attend the general meeting in person, while bearer shareholders must request a certificate of attendance from their account-holding institution. The certificate must be issued between April 21, 2026, and April 28, 2026, and certify ownership of the shares as of April 21, 2026.

To vote by mail or by proxy via postal mail

Shareholders who are not attending this meeting in person and wish to vote by mail or be represented by granting a proxy to the Chair of the meeting or a proxy holder, in each case by mail, may follow the procedures below:

- For registered shareholders: return the single form for voting by mail or by proxy, which will be sent to them with the notice of meeting;
- For bearer shareholders: request the single form from the financial intermediary managing their securities, starting from the date of the notice of the general meeting; complete it, specifying that they wish to be represented or to vote by mail; then return it, dated and signed, to the financial intermediary, who will forward it along with the attendance certificate issued by them to Uptevia, General Meetings Department, 90–110 Esplanade du Général de Gaulle, 92931 Paris La Défense Cedex.

To be considered, duly completed and signed mail-in voting forms must be received at the Company's headquarters or at Uptevia – General Meeting Services at least three calendar days prior to the General Meeting.

To request an admission card or to vote by mail or by proxy via the Internet

Shareholders who wish to submit their instructions online may follow these steps:

- For registered shareholders:
  - o For registered shareholders: access the voting website via their Shareholder Portal at <https://www.investors.uptevia.com>. Registered shareholders must log in to their Shareholder Portal using their usual login credentials. After logging into their Shareholder Portal, they must follow the on-screen instructions to access the VOTACCESS site and request an admission card, vote, appoint, or revoke a proxy;
  - o For shareholders holding administered registered shares: access the voting site via the VoteAG website at <https://www.voteag.com>. Registered shareholders must log in to VoteAG using the temporary codes provided on the Single Voting Form or in the electronic notice of meeting. Once on the site's home page, they must follow the on-screen instructions to access the VOTACCESS site and request an admission card, vote, or appoint or revoke a proxy.<sup>1</sup>
- For bearer shareholders: It is the responsibility of bearer shareholders holding at least one share to determine whether their account-holding institution is connected to the VOTACCESS website and, if so, to familiarize themselves with the terms of use for the VOTACCESS website:

- if the shareholder's account-holding institution is connected to the VOTACCESS website, the shareholder must log in to their account-holding institution's online portal using their usual login credentials. They must then follow the on-screen instructions to access the VOTACCESS website and vote, appoint, or revoke a proxy;
- If the shareholder's account-holding institution is not connected to the VOTACCESS website, please note that the notification of the appointment or revocation of a proxy holder may nevertheless be made electronically in accordance with the provisions of Article R.22-10-24 of the French Commercial Code, by sending an email to the following address: [ct-mandataires-assemblees@uptevia.com](mailto:ct-mandataires-assemblees@uptevia.com) . This email must include as an attachment a scanned copy of the proxy voting form specifying the shareholder's last name, first name, address, and complete bank details, as well as the last name, first name, and address of the proxy appointed or revoked, accompanied by the certificate of participation issued by the authorized intermediary. Shareholders must ask their financial intermediary managing their securities account to send written confirmation no later than midnight Paris time on the fifth business day preceding the meeting (i.e., April 21, 2026), by mail to Uptevia, General Meetings Department, 90–110 Esplanade du Général de Gaulle, 92931 Paris La Défense Cedex, or by email to the following address: [ct-mandataires-assemblees@uptevia.com](mailto:ct-mandataires-assemblees@uptevia.com).

Only notifications of the appointment or revocation of proxies that have been duly signed, completed, received, and confirmed no later than 3:00 p.m. (Paris time) on the day before the general meeting will be considered. Furthermore, only notifications of the appointment or revocation of proxies may be sent to the email address mentioned above; any other request or notification regarding a different matter will not be considered and/or processed.

The VOTACCESS website for the General Meeting of April 28, 2026, will be available starting April 7, 2026, at 12:00 p.m. The ability to vote or grant proxy via the Internet prior to the General Meeting will end on April 27, 2026, at 3:00 p.m. Paris time.

To avoid any potential congestion on the VOTACCESS website, shareholders are advised not to wait until the day before the General Meeting to submit their instructions.

Any shareholder who has voted by mail will no longer be able to participate directly in the meeting or be represented at the meeting by proxy.

Pursuant to Article R. 225-85 of the French Commercial Code, it is hereby specified that a shareholder who has already cast a vote by mail, submitted a proxy, or requested an admission card or a certificate of attendance may no longer choose another method of participation but may, at any time, transfer all or part of their shares. However, if the transfer occurs before midnight Paris time on the fifth business day preceding the meeting (i.e., midnight on April 21, 2026), the Company will invalidate or modify, as applicable, the remote vote, proxy, or certificate of attendance. To this end, the authorized intermediary shall notify the Company or its agent of the transfer and provide the necessary information.

<sup>1</sup> If you do not have your username and/or password, you can request them by mail from Uptevia, General Meetings Department, 90–110 Esplanade du Général de Gaulle, 92931 Paris La Défense Cedex, or via the contact form available on the Uptevia website at the following address: <https://www.uptevia.com>, under the "Contact Us" section.

No transfer or other transaction carried out after midnight (Paris time) on the fifth business day preceding the meeting (i.e., April 21, 2026, at midnight), regardless of the means used, shall be notified by the authorized intermediary or taken into consideration by the Company, notwithstanding any agreement to the contrary.

The documents referred to in the last paragraph of Article R.225-76 of the French Commercial Code, as amended by Decree No. 2026-94 of February 13, 2026, are not attached to the single voting form, as they are made available on the Company's website [at www.lumibird.com](http://www.lumibird.com).

#### **Written questions.**

Shareholders may submit written questions to the Company as of the date of publication of this notice. These questions must be sent to the Company's registered office, addressed to the Chairman of the Board of Directors, by certified mail with return receipt requested no later than the fourth business day preceding the date of the general meeting, i.e., April 22, 2026. They must be accompanied by a certificate of account registration. In accordance with applicable law, a consolidated response may be provided to these questions if they have the same content. It is noted that responses to written questions may be published directly on the Company's website at the following address: [www.lumibird.com](http://www.lumibird.com), under the section "Finance / Regulated Information / Documents for the Annual General Meeting."

#### **Documents made available to shareholders.**

In accordance with the law, all documents required to be submitted to this General Meeting will be made available to shareholders, under the conditions and within the timeframes required by regulation, on the Company's website ([www.lumibird.com](http://www.lumibird.com), under the section "Finance / Regulated Information 2026 / Documents relating to the Annual General Meeting") and at the Company's registered office.

#### **Audio-visual broadcast.**

In accordance with Articles L. 22-10-38-1 and R.22-10-29-1 of the French Commercial Code, the meeting will be broadcast in its entirety via a live audio-visual stream accessible through a link available on the Company's website at the following address: [www.lumibird.com](http://www.lumibird.com), under the section "Finance / Regulated Information 2026 / Documents relating to the Annual General Meeting."

A recording of the meeting will be available on the Company's website no later than seven (7) business days after the date of the meeting and for at least two years from the date it is posted online.

The Board of Directors.